MISCELLANEOUS

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 3710, 12th July 1948

Labour—Disputes—Dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, South Kanara—Interim recommendation of the Industrial Tribunal—Orders passed.

Passed
RS

Government of Madras

DEVELOPMENT DEPARTMENT

G.O. No. 3710, 12th July 1948

Labour—Disputes—Dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, South Kanara—Interim recommendation of the Industrial Tribunal—Orders passed.

READ—the following papers :—

I

G.O. No. 1115, Development, dated 5th March 1948.

II

INTERIM AWARD OF THE INDUSTRIAL TRIBUNAL, MADRAS.

BEFORE THE INDUSTRIAL TRIBUNAL FOR ENGINEERING FIRMS AND TYPE FOUNDRIES IN THE PROVINCE.

[In the matter of the dispute between the workers and the management of the Commonwealth Engineering Works, Mangalore, South Kanara.]

Interim Award.

The workers of the Commonwealth Engineering Works, Mangalore, ask for an enhancement of dearness allowance to 3 annas a point of cost of living index by way of interim relief.

2. The existing rate is 100 per cent of the wage for workers who get As. 12 and over and for others Rs. 19-8-0 per month of 26 working days. Apprentices get Rs. 14 per month of 26 days. The firm contends that no interim relief is called for and that the payment of higher dearness allowance to workers in other firms managed by the same Trust is an irrelevant consideration. I cannot agree that it is altogether irrelevant though other matters such as the nature of the industry and its capacity have also to be borne in mind. It must be remembered, however, that the cost of living in Mangalore is very high, the index figure being 392 for Calicut (nearest station) for March 1948. I do not think it expedient or desirable to go into the question in any detail at present as the matter has to be considered at length before the final award is passed. Considering the high cost of living in the locality, I am of the view that there is need for granting some interim relief. I do not, however, think any relief is called for those getting a wage of Re. 1 and over. I think it fair and just to direct payment of dearness allowance to workers including apprentices at the rate of one rupee per day or Rs. 26 for a month of 26 working days with effect from 1st June 1948. This will not affect prejudicially anyone drawing already a higher dearness allowance. I pass an Interim Award accordingly.

Dated, Fort St. George, this 16th day of June 1948.

Order—No. 3710, Development, dated 12th July 1948.

In G.O. Ms. No. 1115, Development, dated 5th March 1948, the Government directed that the disputes between the workers and managements of Engineering firms and type foundries in the Province be referred for adjudication to an Industrial Tribunal consisting of Sri T. D. Ramayya Pantulu, retired District and Sessions Judge. Now the Industrial Tribunal has submitted an interim award in respect of the dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, South Kanara. The following order will issue :—

ORDER.

Whereas the interim award of the Industrial Tribunal (Sri T. D. Ramayya Pantulu, retired District and Sessions Judge), constituted under G.O. Ms. No. 1115, Development, dated 5th March 1948, to adjudicate in the industrial disputes existing between the workers and managements of Engineering firms and type foundries in the Province in respect of the Commonwealth Engineering Works, Mangalore, South Kanara, has been received ;

Now, therefore, in exercise of the powers conferred by section 15 (2) read with section 19 (3) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), His Excellency the Governor of Madras hereby declares that the said interim award shall be binding on the management of the Commonwealth Engineering Works, Mangalore, South Kanara, and the workers employed therein and directs that the said award shall come into operation on the 12th July 1948 and shall remain in force for a period of one year or till the final award in respect of the disputes between the workers and managements of the Engineering firms and type foundries in the Province is accepted by the Government whichever is earlier.

(By order of His Excellency the Governor)

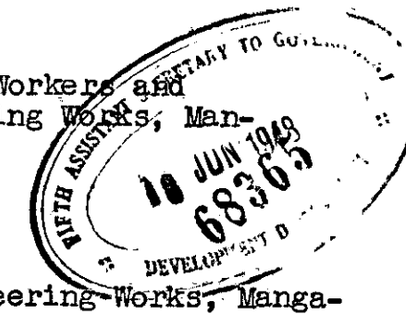
C. V. NARASIMHAN,
Deputy Secretary to Government.

To the Industrial Tribunal, Madura, No. 32, Erskine Hospital Road, Shenoy Nagar, Madura.
,, Industrial Tribunal, Coimbatore.
,, Industrial Tribunal, Vijayawada, c/o the Labour Officer, Vijayawada.
,, Commissioner of Labour (15 copies)
,, Government of India, Ministry of Labour, New Delhi (10 copies).
,, Secretary to the Government of Bihar, Revenue and Labour Department, Patna.
,, Secretary to the Government of Bombay, Labour Department, Bombay (2 copies).
,, Secretary to the Government of West Bengal, Commerce, Labour and Industries Department, Calcutta.
,, Secretary to the Government of Orissa, Commerce and Labour Department, Cuttack.
,, Secretary to the Government of United Provinces, Labour Department, Lucknow.
,, Secretary to the Government of Central Provinces and Berar, Labour Department, Nagpur.
To the Secretary to the Government of East Punjab, Industries and Reconstruction Department, Simla.
,, Chief Secretary to the Government of Assam, General and Judicial Department, Shillong.
,, Chief Commissioner, Delhi.
,, Chief Commissioner, Ajmer-Merwara.
,, Commissioner of Labour, West Bengal, Calcutta.
,, Director of Labour Information, Wellington Cinema Building, Dhoby Talao, Bombay-2 (2 copies).
,, Registrar of Industrial Court, Bombay (2 copies).
,, Chief Commissioner of Coorg, Mercara.
,, Commissioner of Labour, Bihar, Patna.
,, Superintendent, Government Press (for publication of the order in the *Fort St. George Gazette*).
,, Labour Commissioner, Assam, Shillong.
,, Management of Commonwealth Engineering Works, Mangalore, South Kanara.
,, Workers of the Commonwealth Engineering Works, Mangalore (through Commissioner of Labour).

ITT No. 419/48

P1

BEFORE THE INDUSTRIAL TRIBUNAL
FOR ENGINEERING FIRMS AND TYPE FOUNDRIES IN THE PROVINCE,
Government of Madras.



In the matter of the dispute between the Workers and the Management of the Commonwealth Engineering Works, Mangalore, S.K.

Interim Award.

The workers of the Commonwealth Engineering Works, Mangalore ask for an enhancement of Dearness Allowance to 3 annas a point of Cost of Living Index by way of Interim Relief.

2. The existing rate is 100 per cent of the wage for workers who get 0-12-0 and over and for others Rs. 19-8-0 per ~~mensem~~ month of 26 working days. Apprentices get Rs. 14/- per ~~mensem~~ month of 26 days. The firm contends that no interim relief is called for and that the payment of higher dearness allowance to workers in other firms managed by the same Trust is an irrelevant consideration. I cannot agree that it is altogether irrelevant though other ~~workers~~ matters such as the nature of the industry and its capacity have also to be borne in mind. It must be remembered, however, that the cost of living in Mangalore is very high, the index figure being 392 for Calicut (nearest station) for March 1948. I do not think it ~~expedient and~~ or desirable to go into the question in any detail at present as the ~~worker~~ matter has to be considered at length before the final award is passed. Considering the high cost of living in the locality, I am of the view that there is need for granting some interim relief. I do not, however, think any relief is called for for those getting a wage of Re. 1/- and over. I think it fair and just to direct payment of dearness allowance to workers including apprentices at the rate of one rupee per day or Rs. 26/- for a month of 26 working days with effect from 1st June 1948. This will not affect prejudicially any one drawing already a higher Dearness Allowance. I pass an Interim Award accordingly

Dated, Fort St. George, this 16th day of June 1948.

INDUSTRIAL TRIBUNAL.

Ph. issue urgently (5 copies) 5

12-7-48. Mr

91/137

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Dev. Dept.

C.F. 16.

DRAFT FOR APPROVAL.

Date. Initials.

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SUBJECT :—

Labour - Disputes - Dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, South Kanara Interim recommendation of the Industrial Tribunal - Orders passed.

(S)

READ AGAIN G.O. 1115 Dev., dated 5-3-48. 19

" " " 19

READ *ALSO* :—

No. From the , No. , dated 19

" " " " " 19

" " " " " 19

Order Ms. No. 3710, dated 12th July 1948

(S) In G. O. Ms. No. 1115 Dev., dated 5-3-48, the Govt. directed that the disputes between the workers and managements of Engineering Firms and type foundries in the Province be Province referred for adjudication to an Industrial Tribunal consisting of Sri T. D. Ramayya Pantulu, Retired Dt. and Sessions Judge. Now the Industrial Tribunal has submitted an interim award in respect of the dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, South Kanara. The Govt. accept the award and make the following order. Order

ORDER

Whereas the interim award of the Industrial Tribunal (Sri T.D. Ramayya Pantulu, Retired Dt. and Sessions Judge) constituted under G.O. Ms. No. 1115 Dev., dated 5-3-48 to adjudicate in the industrial disputes existing between the workers and managements of Engineering Firms and type foundries in the Province in respect of the Commonwealth Engineering Works, Mangalore, South Kanara, has been received;

(S) Now, therefore, in exercise of the powers conferred by section 15(2) read with section 19(3) of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), His Excellency

the Governor of Madras hereby declares that the said interim award shall be binding on the management of the Coimbatore Engineering Works, Mangalore, South Kanara and the workers employed therein and directs that the said award shall come into operation on the 12th July 1948 and ~~shall~~ to be continued shall remain in force for a period of one year or till the final award in respect of the disputes between the workers and managements of the Engineering Firms and type foundries in the province is accepted by the Govt. whichever is earlier.

To the Industrial Tribunal, Madura, No.32, Erskine Hospital Road, Chenoy Nagar, Madura.
To the Industrial Tribunal, Coimbatore
" the Industrial Tribunal, Vijayawada. C/o the Labour Officer, Vijayawada.
" the C. of L. (15 copies.)
" the Govt. of India, Ministry of Labo New Delhi. (10 copies.)
" the Secretary to the Govt. of Bihar, Revenue and Labour Dept. Patna.
" the Secretary to the Govt. of Bombay Labour Dept., Bombay (2 copies.)
" the Secretary to the Govt. of W.Beng Commerce, Labour and Industries Dep Calcutta.
" the Secretary to the Govt. of Orissa, Commerce and Labour Dept., Cuttack.
" the Secretary to the Govt. of U.P., Labour Dept., Lucknow.
" the Secretary to the Govt. of C.P., and Berar, Labour Dept., Nagpur.
" the Secretary to the Govt. of E.Punja Industries and Reconstruction Dept., Simla
" the Chief Secretary to the Govt.of Assam, General and Judicial Dept., Shillong.
" the Chief Commissioner, Delhi
" the Chief Commissioner, Ajmer-Merwara
" the C. of L., West Bengal, Calcutta.
" the Director of Labour Information, Wellington Cinema Building, Dhobi Talao, Bombay 2. (2 copies.)
" the Registrar of Industrial Court, Bombay, (2 copies.)
" the Chief Commissioner of Coorg, Mercara.
" the C. of L., Bihar, Patna.
" the S.G.P. for publication of the ord in F.S.G.G.
" the Labour Commissioner, Assam, Shillong.
" the management of Coimbatore Engineering Works, Mangalore, S. Kana
" the Workers of Coimbatore Engin Works, Mangalore (through Commissa of Labour)

3 copies despatched to C.L.

Director of Industries & Labour, Rajpur Road, Delhi
Labour Commissioner, Kanpur

Dev. Dept

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Ph. vone
14/7

om No. 68365 P?/48-1 Dt 14-7-48.

Sub:- Labour – Disputes – Dispute between the workers & management of (the Commonwealth Engineering Works, Mangalore S. Kanara) – Interim recommendations of the Industrial Tribunal.

Ref:- G.O. No. (3710 Dev. Dt 12-7-48;

The S. Govt. is requested to publish the G.O. read above along with the award in the Dept. St. George Gazette as early as possible and send to this Dept. 30 signature copies & 50 spare copies immediately thereafter (The G.O. should contain the address entries also).

14/7/48

Ph. vone
14/7/48

To
The S. Govt. (Fifteen copy of G.O. No 3710 Dt 12-7-48 with its enclosure.
Copy to the C Dept

14-7-48
Dev. Dept

Manuscript: "Fifteen [illegible]"

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Dev. Dept.

Sub:- Labour - Disputes - Dispute between the workers and management of the Commonwealth Engineering Works, Mangalore, S.K. Interim ~~recommendation~~ award of the Industrial Tribunal.

P 1 3/-

Ref- From the Industrial Tribunal for Engineering Firms and Typo Foundries No. EfTf 419/48 dated 16-6-1948.

To A.S.

Industrial disputes arose between the workers and managements of certain Engineering firms and Typo foundries in the Province, and industrial disputes were apprehended between the workers and managements of other Engineering firms and Type foundries also. Therefore the disputes in all Engineering firms and Type Foundries in the Province were referred to Sri T.D. Ramayya Pantulu, Retired District and Sessions Judge, for adjudication, in G.O.No.1115 Dev. dated 5-3-1948. The Tribunal has now passed an interim award in respect of the Commonwealth Engineering Works, Mangalore, S. Kanara, and it is on page 1 c.f.

(S)

The interim award may be ~~accepted and~~ made binding on the parties till the final award is accepted by Govt. or for a period of one year, whichever is earlier. Draft order is submitted for approval.

Draft order may issue

25/6/48 DS 26/6/48

28.6.48 P.S. 24-6-48

D.M. (Encl) 12/7

12/7

DEPUTY SECRETARY TO GOVERNMENT
12 JUL 1948
DEVELOPMENT DEPARTMENT